

| [NODIS Library](#) | [Human Resources and Personnel\(3000s\)](#) | [Search](#) |



NASA Procedural Requirements

COMPLIANCE IS MANDATORY

NPR 3713.1A

Effective Date: March
28, 2008

Expiration Date:
March 28, 2013

[Printable Format \(PDF\)](#)

[Request Notification of Change](#) (NASA Only)

Subject: Reasonable Accommodations Procedures

Responsible Office: Office of Diversity and Equal Opportunity

| [TOC](#) | [Preface](#) | [Chapter1](#) | [Chapter2](#) | [Chapter3](#) | [Chapter4](#) | [Chapter5](#) |
[Chapter6](#) | [Chapter7](#) | [Chapter8](#) | [Chapter9](#) | [AppendixA](#) | [AppendixB](#) |
[AppendixC](#) | [ALL](#) |

Chapter 1. NASA Policy on Reasonable Accommodations

1.1 NASA's policy is to fully comply with the reasonable accommodation requirements of the Rehabilitation Act of 1973, as amended. Under the law, Federal agencies must provide reasonable accommodation to qualified employees or applicants with disabilities, unless to do so would cause undue hardship. NASA is committed to providing reasonable accommodations to its employees and applicants for employment to ensure that individuals with disabilities have full access to equal opportunity in employment and that NASA benefits from drawing upon and employing qualified workers. These requirements cover applicants for employment and employees in part-time and full-time positions. These requirements also apply to participants in NASA-sponsored education programs (e.g., internships, fellowships), visiting scientists, and detailees who are not in a civil servant position.

1.2 NASA shall process requests for reasonable accommodation and, where appropriate, provide effective reasonable accommodation in a prompt, fair, and efficient manner.

1.3 See Appendix A for definitions of key terms.

| [TOC](#) | [Preface](#) | [Chapter1](#) | [Chapter2](#) | [Chapter3](#) | [Chapter4](#) |
[Chapter5](#) | [Chapter6](#) | [Chapter7](#) | [Chapter8](#) | [Chapter9](#) | [AppendixA](#) |
[AppendixB](#) | [AppendixC](#) | [ALL](#) |

| [NODIS Library](#) | [Human Resources and Personnel\(3000s\)](#) |
[Search](#) |

DISTRIBUTION:
NODIS

This Document Is Uncontrolled When Printed.

Check the NASA Online Directives Information System (NODIS) Library
to Verify that this is the correct version before use: <http://nodis3.gsfc.nasa.gov>
